

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., January 23, 2023**

I. Pledge of Allegiance and Roll Call

President, **Robin Reeser**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Treasurer, **Todd Albrecht**, called roll.

Present: **Robin Reeser**, President; **Mike Near**, Vice-President; **Todd Albrecht**, Treasurer

Excused: **Molly Merry**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Support Services, **Paula Buser**; Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Scott Morton**.

II. General Business

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

III. A Review of Board Policies – File DJ/DJA – Purchasing Authority and File DJE – Bidding Procedures – Removing for further review

B. Seating of New Board Member to School District Fremont RE-1 Board of Education

1. It was recommended that the Board appoint a candidate to fill the open School Board Seat previously held by Beth Gaffney. The appointee will serve until the next regular school biennial election.

Todd Albrecht made a motion to approve appointing Janelle Valladares to fill the open School Board Seat previously held by Beth Gaffney. Janelle Valladares will serve until the next regular school biennial election. Mike Near seconded the motion. The vote was 3-0, and the motion was passed.

2. Oath of Office to New Board Member by President Robin Reeser:

Mrs. Robin Reeser administered the Oath of Office to Janelle Valladares.

3. Seating of New Board Member:

Janelle Valladares was seated as the new Board Member fulfilling the role of the Assistant Secretary/Treasurer. She will serve in this role until the next biennial election, November 2023.

B. Awards and Kudos

1.

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of January 9, 2023
2. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves
 - c. Substitute Lists for Licensed and Classified Positions

Mike Near moved and Todd Albrecht seconded the motion to approve the Consent Agenda. On a 4-0 vote, the Board approved the motion.

D. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

a. [SOP: AC-B – Cañon City Schools Guidelines for Supporting Transgender & Gender-Diverse Students](#)

When the initial Transgender Policy was first brought forward for presentation and first reading, it was not meant to introduce something that wasn't already required of us. We are, as a public school system, bound to follow state and federal law. However, we did feel an obligation to offer clarity for all concerned as to the procedures, expectations and supports in place for our transgender students and their families as well as our building leaders and staff. This journey has been a difficult, emotional and time-consuming effort for all parties involved, but it has proven to be a great learning opportunity for us all. We have listened to concerns from throughout the community, we have heard from building leaders, and we tasked Superintendent Hartman with forming an independent, moderator-led work group made up of parties from all points of view, as well as school and community stake-holders, to address as many of those concerns as possible.

We appreciate the work of this group and we believe the final product, although not perfect, reflects a great deal of work and accomplishes the three things we considered necessary before going forward:

- 1 – It offers support for transgender students and their families in schools.
- 2 – It adheres to both state and federal laws.
- 3 – It gives guidance to school leaders and staff.

Based on our learnings throughout this process, we have decided that the place for guidance and support for transgender students and their families, as well as staff—the final work product all of our work--resides best in Standard Operating Procedures rather than District Policies. We therefore asked Superintendent Hartman to have prepared for us this evening a final Standard Operating Procedure to be put in place in Canon City Schools and presented here tonight for information. There is a link posted on tonight's agenda. You will also be able to find a copy of the SOP on the district website by Tuesday, January 24th.

Again, the entire board offers their sincere gratitude to all those who contributed to the conversation. Each and every board member values your input, and appreciates your interest and support of Canon City Schools.

2. PRESENTATION/DISCUSSION ITEMS:

a. Student presentation – Engineering and Design Senior Project

Cañon City High School students Atalia Fisher and Chloe Martin presented their Engineering and Design Senior project "Making Theater Accessible to All." Some of the suggestions the students recommended were adding ramps for wheelchairs, posting braille signs, earmuffs for noise sensitivity, glow in the dark tape, captions for the hearing impaired, and railing. With their presentation, the students displayed a 3-D model, researched the American Disabilities Act, presented a cost break down, and reached out to the community.

Great job Atalia and Chloe!

E. BOARD MEMBERS' REPORTS:

Todd Albrecht is excited to be back working with the high school kids in the vocal music room.

Mike Near and the Board members interviewed candidates on Thursday and Friday. Three board seats will be open in the fall. Mike enjoyed the lunch during work session provided by the Cañon City High School Culinary Department.

Robin Reeser spent time working on Steinmeier as well as interviews on Thursday and Friday.

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the

meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

Isabel Sandoval – Curriculum
Jennifer Wright – Transgender Policy
Andy Heggie – Transgender Policy

G. SUPERINTENDENT'S REPORT:

The Standard Operating Procedure is not only a guidance document for our schools, it also is within what we are legally required to do - Title IX, Colorado Anti-Discrimination Act, CHSAA rules and regulations.

Data points were given to the Board and two potential calendar options were provided. One was a hybrid calendar without the early release and the other option was a four-day week. Superintendent, Adam Hartman asked the Board if he could move forward with meeting with leadership to fine tune the calendar and meet with the certified association before presenting the calendar. Robin Reeser stated they would like Mr. Hartman to move forward.

Mr. Hartman has been working on middle of the year evaluations with Directors and Principals.

Mr. Hartman will distribute the information on the Superintendent's evaluation. A survey is sent to all staff and made available to the community through email and Cañon Connections. A timeline was identified during Work Session.

Instructional Program reviews start on February 7th. Teams are composed and dates have been set aside and training is completed for the reviews.

III. Review of Board Policies

A. POLICIES:

1. File JFAB – Continuing Enrollment of Students Who Become Nonresidents Presented to the Board for 1st Reading and 1st Vote
Update to current policy from CASB

Todd Albrecht made a motion to approve File JFAB – Continuing Enrollment of Students Who Become Nonresidents – Presented for 1st Reading and 1st Vote. Mike Near seconded the motion. The vote was 4-0, and the motion was passed.

2. File JFABA – Nonresident Tuition Charges – Presented to the Board for 1st Reading and 1st Vote
Update to current policy from CASB

Mike Near made a motion to approve File JFABA – Nonresident Tuition Charges – Presented for 1st Reading and 1st Vote. Todd Albrecht seconded the motion. The vote was 4-0, and the motion was passed.

3. File GBEA – Staff Ethics/Conflict of Interest – Presented to the Board for 1st Reading and 1st Vote
Update to current policy from CASB

Todd Albrecht made a motion to approve File GBEA – Staff Ethics/Conflict of Interest – Presented for 1st Reading and 1st Vote. Mike Near seconded the motion. The vote was 4-0, and the motion was passed.

4. File GBJ – Personnel Records and Files – Presented to the Board for 1st Reading and 1st Vote
Update to current policy from CASB

Mike Near made a motion to approve File GBJ – Personnel Records and Files – Presented for 1st Reading and 1st Vote. Todd Albrecht seconded the motion. The vote was 4-0, and the motion was passed.

5. File BEC – Executive Session/Open Meetings – Presented to the Board for 1st Reading and 1st Vote

Todd Albrecht made a motion to approve File BEC – Executive Session/Open Meetings – Presented for 1st Reading and 1st Vote. Mike Near seconded the motion. The vote was 4-0, and the motion was passed.

6. File BEDB – Agenda – Presented to the Board for Information – Update to current policy from Business Services

IV. Old Business

A. ACTION ITEMS:

- 1.

V. New Business

A. ACTION ITEMS:

1. It is recommended that the Board approve an amendment to the Fiscal Year 2022-23 Budget as presented by Director of Business Services, Heidi Anderson

Todd Albrecht made a motion to approve. Mike Near seconded the motion. The vote was 4-0, and the motion was passed.

2. It is recommended that the Board approve the following members for specific offices:

President – Robin Reeser

Vice President – Mike Near

Secretary – Molly Merry

Treasurer – Todd Albrecht

Assistant Secretary/Treasurer – Janelle Valladares

Mike Near made a motion to approve. Todd Albrecht seconded the motion. The vote was 4-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Reeser adjourned the meeting at 6:21 p.m.



**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**